

WESTLINE GROUP



EURO Certification (UK) Ltd

ISO 9901 : 2015

MLC 2006, Regulation 1.4

Welcome...!!!

to



Sail Across the World...

RPS Licence No : MUM 381 valid till 08/04/2021

Certified with MLC 2006

ISO 9001 : 2015



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OUR REQUIREMENTS AT PRESENT

- | Total No of Ships Managed By West-Line = 84
- | Each Ship At least requires = 4 Trainee Seaman
"Engineering & Navigation" (As per IMO Regulations)
- | Total Requirement of West-Line per Annum = 336 Trainee Seaman
"Engineering & Navigation"



WHY WE RECRUIT

Proud to Announce

We recruit and train 80 Engine, 80 Deck, 80 Electrical skilled cadets and 40 Deck / 40 Engine ratings with 40 GS (General Steward to serve in Galley) every year who are in our service at any given time, selected on the basis of international conventions (IMO STCW) and individual criteria, such as professional competence, experiences, good health, and personal conduct, we monitor the crew's conduct routinely and inspect their performances with a comprehensive appraisal system. Lastly, as we believe our people are our biggest asset, we give the highest priority to the safety and health of our crew on board.

In Concise, we generate all fresh crew to work On-Board who can be the best asset for us to reduce the huge demand of future rank officer's to serve in our Managed vessel.

We aim to be a strategic partner, developing human resources in a cost-effective and quality-minded way to create long-term value.

WHOM WE RECRUIT

| B.E / B.Tech:- Mechanical / Naval Architecture / Automation to work as Trainee Marine Engineers in [Engine Department](#) of our Managed Ships.

Marine Engineers ensure the smooth and efficient operation of the ship's mechanical and electrical equipment on-board, including carrying out repairs, inspections and maintenance programmes of propulsion systems, refrigeration machinery, desk machinery and passenger systems. They manage power, fuelling and distributions systems. The Chief Engineering Officer is in charge of the engineering department and is responsible for working of all equipment on-board be it electrical, mechanical, pneumatic or hydraulic. They supervise the work of the engine room and are assisted by a team of engineers including the Second Engineering Officer, Third Engineer, Junior Engineer and Trainee Engineering Officer.

| Diploma / B.E / B.Tech:- Electrical / E.C / I.C / E.E to work as Trainee Electrical Officers in [Electrical Department](#) of our Managed Ships.

Electro-Technical Officers (ETOs) are responsible for the maintenance and testing of all electrical equipment on-board ships, including engine room, bridge systems, refrigeration, and passenger areas. ETO's play a particularly important role when working on cruise ships where they are required to manage all electrical equipment of the ship and passenger areas.

| B.E / B.Tech:- C.S. / I.T / Civil to work as Trainee Navigating Officer in [Navigation Department](#) of our Managed Ships.

Deck Officers are responsible for the navigation of the ship, the loading/discharge of cargo, voyage planning, radio communication, environmental issues, health and safety issues, administration duties and the control/safety of the crew and passengers. Masters, also known as Captains, are in overall command of the ship and are responsible for the safety, efficiency and commercial feasibility of the ship. Their duties are navigational at sea, whilst in ports they are responsible for cargo operations. Working under the Master is the Chief Officer (Chief Mate), Second Officer (2nd Mate), Third Officer (3rd Mate) and Trainee Officer.



- | Graduate / Diploma Hotel management students to serve in **Gallery / Cook's Department** of our Managed Ships.

Cooks are responsible for preparing all meals for the crew and passengers on board the ship.

RECRUITMENT PROCESS

- 🔍 INTRODUCTION OF MERCHANT AND MARITIME INDUSTRY OVERVIEW
- 🔍 TO SHOW A LIVE VIDEO ON MERCHANT NAVY
- 🔍 DISCUSS ABOUT DIFFERENT DEPARTMENT OF MERCHANT NAVY
- 🔍 PPT FOLLOWED BY THEIR PACKAGES, FACILITIES, CARRER GROWTH (Duration - 1 hour)
- 🔍 QUESTION HOUR SESSION (WHERE STUDENT CAN ASK QUESTIONS FOR THEIR ENQUIRIES) (Duration - 15 minutes)
- 🔍 WRITTEN TEST (PSYCHOMETRIC & LOGICAL INDEX TEST) (Duration - 30 Minutes) (SUBJECT INCLUDE-G.K, GENERAL AWARENESS, MATHS, ENGLISH, I.Q, ACADEMICS)
- 🔍 PERSONAL INTERVIEW (ASSESSMENT OF INTERPERSONAL SKILLS & TECHNICAL KNOWLEDGE)
- 🔍 FINAL SELECTION / MEDICAL FITNESS TEST

APPOINTMENT

📍 | WESTLINE SHIPPING SERVICES

H.O. 509, 5th Floor, Signature-I, Above Parsoli Motors,
Makarba Road, Sarkhej - Gandhinagar Highway,
Ahmedabad - 380051, Gujarat, India.

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MARITIME INDUSTRY OVERVIEW

The merchant marine is a non-military fleet of privately owned merchant ships which provides waterborne transportation for raw material, products and passengers.

The merchant navy, which came to existence as soon as men were able to build a ship that could float and carry people and cargo, is a non-military fleet of privately owned merchant ships which provide waterborne transportation for raw material, products and passenger moving in domestic and international commerce and encompasses a broad variety of activities. It is inherently a vast intermodal transportation industry entwined with the political and economic aspects of trade and foreign policy.

The merchant navy is the backbone of international trade, carrying cargo and passengers across the world, without which much of the national and international import-export business would stop.

This particular industry requires managerial skills in both finance and logistic to administer, and comprises a large spectrum of technology from the basic infrastructure of materials and energy to the most advanced and sophisticated control and communication systems, equipment's and procedures.

It consists of a very large variety of ships that employ a huge number of highly skilled, resourceful and disciplined professionals, which must be properly accredited and licensed, general workers and entry-level personnel, depending on the world business conditions and improvements in ship technology, to operate and maintain the ships. There are, thus, many career options available for people who have become interested in the maritime employment.

LIFE ON-BOARD

The life aboard a merchant ship is really a unique and unforgettable experience, very difficult to compare to a land job.

Few jobs offer the chance to see so many places in the world, exotic views and meet so many people from so different countries. Obviously, after such experience, you'll become a well-rounded and worldly person, and get a better understanding about global problems, people from around the world and their culture and way of life.

Nevertheless, it must be considered that this activity connotes some problems and difficulties, to which applicants must pay attention, and requires doubtless a genuine interest.

In this way, if one gets sea-sick on board, a career in the merchant navy wouldn't be a good option. Applicants have to be calm and composed persons and not disposed to panic in the case of engine failure, adverse climatological conditions or even severe storms. Likewise, working days are very extensive (8-14 hours a day and 7 days a week) and shifts can be irregular. Finally, this sort of job means long periods in extreme confinement and away from home, friends and relationships.

These conditions can be really stressing.

In order to prevent possible doubts and uncertainties, we are going to expose some essential aspects of the life on board.

WAGES

During On-Board Ship Training :

Rs. 20,000 to Rs. 25,000 per Month
(depending upon the type and the trading area of the ship.)

As an Rank Officer :

Rs. 1,75,000 per month, which can raise up to Rs. 6,00,000 per month
(depending upon the seniority level on Board ship)

The crew for a cargo vessel numbers less than 50 while that of a cruise ship could be anything between 300 and 1000. They are mostly taken on fixed-period contracts to join the ship during its voyage which could be as long as nine months and above. A qualified person selected by the employer company is usually flown to the port where the employer ship is anchored and the person joins the ship and begins his work in the field assigned to him. A mention is made in his continuous discharge certificate (CDC), which functions as an official record for his sea-experience. Wages are paid for the contract period.

All the jobs on-board ships are contractual, ranging from a short period of 15 days to 9 months or so. The contract period depends on the voyage plan of a particular ship.

So, effectively, every six months, a seaman can choose a new company and vessel to work with. The salary ranges from \$300 - 800 per month at the entry level to \$10,000 - 12,000 and above for a captain or chief engineer. The Indian job market is flooded with international shipping companies offering most competitive wages and all kinds of perks to recruit the best hands. Their duties vary with the type of ship, the type of voyage, the number of crewmembers, the weather, and many other variables.

Maritime Training

As per of D.G Shipping Govt. of Indian norms, if any person who wants to join Merchant Navy has to undergo the specified fully residential training which is divided in two phases. (Phase 1) Pre-sea training followed by (Phase 2) On-Board ship training to become a ranked officer. So the company introduced the payback program in which the student has to initially invest the amount in (phase 1) Pre-sea training and the same amount will be returned back in the form of payback in (phase 2) of On-Board training.

THE TRAINING INCLUDES

- | Tuition Fees
- | Food Expense
- | Entire Study Material
- | Visa & Flight Ticket Charges
- | Lodging Charges
- | STCW Training
- | Work-shop
- | Boarding Charges
- | Uniforms
- | Port / Ship Visits



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RANK : TRAINEE MARINE ENGINEER (TME)

STREAM: BE/B.TECH (MECHANICAL/NAVAL ARCHITECTURE/AUTOMATION)

RECRUITED CANDIDATES WILL BE AVAILED UP TO 100% ASSISTANCE OF THE EDUCATION LOAN THROUGH OUR BANK TIE-UPS FOR THE MANDATE TRAINING.

TRAINING IS DIVIDED IN TWO PHASES

PHASE 1	PHASE 2
TRAINING FEES : RS 3,00,000/-	TRAINING FEES : RS 3,00,000/-
TRAINING DURATION : 12 MONTHS	TRAINING DURATION : 12 MONTHS
PRE-SEA TRAINING	ON-BOARD SHIP TRAINING
TRAINING REMUNERATION : NIL	TRAINING REMUNERATION : RS. 20,000/Month

PAY BACK TRAINING

Recruited Candidates will be paid the remuneration (stipend) in Phase II On-Board Ship Training, through which they will be able to pay off at least half of the Education Loan. And the remaining will be paid off in the first contract as an officer.

For Example:

- | Phase II On-Board Ship Training is for 12 Months:
 12 Months * Rs. 20,000 / Month as an remuneration (stipend) = Rs. 2, 40,000
- | First Contract as an 4 th Engineer will be for 06 Months:
 06 Months * Rs. 1, 25,000 as an salary = Rs. 7, 50,000

Recruited Candidates will be assured to pay off the education loan with a short span of 1.5 years and will be promoted as per the career progression chart & under the guideline of D.G Shipping Govt. of India.

WITHIN A SPAN OF 6 YEARS, THIS RECRUITED CANDIDATE WILL BE DESIGNATED WITH THE HIGHEST RANK IN THEIR CORE DEPARTMENT WITH THE MINIMUM SALARY OF RS. 6, 00,000 / MONTH

CAREER PROGRESSION

B.E. MECHANICAL ENGINEERING
12 MONTHS PRE-SEA TRAINING (EXEMPTED FROM CLASS IV PART 'A' CERTIFICATE OF COMPETENCY) (ESSENTIAL TO WORK AS ENGINEER OF THE SHIP)
AS TRAINEE ENGINEER 12 MONTHS ON BOARD SHIP (STIPEND U.S. \$ 250 TO U.S. \$ 500 PER MONTH)
OBTAIN CLASS IV PART "B" CERTIFICATE OF COMPETENCY COMPLETE 12 MONTHS SEA TIME AS 4th ENGINEER (SALARY BETWEEN U.S. \$ 3500 TO U.S. \$ 4000 PER MONTH)
OBTAIN CLASS II (PART "A" & "B") CERTIFICATE OF COMPETENCY COMPLETE 18 MONTHS SEA TIME AS 2nd / 3rd ENGINEER (SALARY BETWEEN U.S. \$ 4500 TO U.S. \$ 6500/MONTH)
OBTAIN MOT CLASS I CERTIFICATE OF COMPETENCY SAIL AS 2nd ENGINEER / CHIEF ENGINEER (SALARY BETWEEN U.S. \$ 6500 TO U.S. \$ 9000/MONTH)

RANK : TRAINEE ELECTRICAL OFFICER (TEO)

STREAM: STREAM: BE/B.TECH (EC / ELECTRICAL / EEE / IC)

RECRUITED CANDIDATES WILL BE AVAILED UP TO 100% ASSISTANCE OF THE EDUCATION LOAN THROUGH OUR BANK TIE-UPS FOR THE MANDATE TRAINING.

TRAINING IS DIVIDED IN TWO PHASES

PHASE 1	PHASE 2
TRAINING FEES : RS 3,00,000/-	TRAINING FEES : RS 3,00,000/-
TRAINING DURATION : 4 TO 6 MONTHS	TRAINING DURATION : 12 MONTHS
PRE-SEA TRAINING	ON-BOARD SHIP TRAINING
TRAINING REMUNERATION : NIL	TRAINING REMUNERATION : RS. 20,000/Month

PAY BACK TRAINING

Recruited Candidates will be paid the remuneration (stipend) in Phase II On-Board Ship Training, through which they will be able to pay off at least half of the Education Loan. And the remaining will be paid off in the first contract as an officer.

For Example:

- | Phase II On-Board Ship Training is for 12 Months:
12 Months * Rs. 20,000 / Month as an remuneration (stipend) = Rs. 2, 40,000
- | First Contract as an Junior Electrical Officer will be for 06 Months:
06 Months * Rs. 1, 20,000 as an salary = Rs. 7, 20,000

Recruited Candidates will be assured to pay off the education loan with a short span of 1.5 years and will be promoted as per the career progression chart & under the guideline of D.G Shipping Govt. of India.

WITHIN A SPAN OF 6 YEARS, THIS RECRUITED CANDIDATE WILL BE DESIGNATED WITH THE HIGHEST RANK IN THEIR CORE DEPARTMENT WITH THE MINIMUM SALARY OF RS. 4, 50,000 / MONTH



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CAREER PROGRESSION

4 – 6 MONTHS SPECIALIZED ETO TRAINING / WORKSHOP (ALONG WITH STCW TRAINING AT ACADEMY)
AS TRAINEE ELECTRICAL ENGINEER (9 Months) ON BOARD SHIP (STIPEND 250\$ US – 600\$ US)
AS A JUNIOR ELECTRICAL ENGINEER ON BOARD SHIP (SALARY 1500\$ TO 2500\$ USD)
AS ELECTRO TECHNICAL OFFICER ON BOARD SHIP (SALARY 2500\$ – 4500\$ USD)



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RANK : TRAINEE NAVIGATING OFFICER (TNO)

STREAM: BE/B.TECH (CS / IT / CE/ CIVIL & OTHERS)

RECRUITED CANDIDATES WILL BE AVAILED UP TO 100% ASSISTANCE OF THE EDUCATION LOAN THROUGH OUR BANK TIE-UPS FOR THE MANDATE TRAINING.

TRAINING IS DIVIDED IN TWO PHASES

PHASE 1	PHASE 2
TRAINING FEES : RS 3,00,000/-	TRAINING FEES : RS 3,00,000/-
TRAINING DURATION : 12 MONTHS	TRAINING DURATION : 18 MONTHS
PRE-SEA TRAINING	ON-BOARD SHIP TRAINING
TRAINING REMUNERATION : NIL	TRAINING REMUNERATION : RS. 20,000/Month

PAY BACK TRAINING

Recruited Candidates will be paid the remuneration (stipend) in Phase II On-Board Ship Training, through which they will be able to pay off at least half of the Education Loan. And the remaining will be paid off in the first contract as an officer.

For Example:

- | Phase II On-Board Ship Training is for 12 Months:
 18 Months * Rs. 20,000 / Month as an remuneration (stipend) = Rs. 3,60,000
- | First Contract as an 3 rd Officer will be for 06 Months:
 06 Months * Rs. 1, 25,000 as an salary = Rs. 7, 50,000

Recruited Candidates will be assured to pay off the education loan with a short span of 1.5 years and will be promoted as per the career progression chart & under the guideline of D.G Shipping Govt. of India.

WITHIN A SPAN OF 6 YEARS, THIS RECRUITED CANDIDATE WILL BE DESIGNATED WITH THE HIGHEST RANK IN THEIR CORE DEPARTMENT WITH THE MINIMUM SALARY OF RS. 6,00,000 / MONTH

CAREER PROGRESSION

12 MONTHS PRE-SEA TRAINING (SEMESTER 1 & 2 WITH IMU)
DIPLOMA IN NAUTICAL SCIENCE (DNS)
(Stipend U.S. \$ 150-250)
AS DECK CADET 18 MONTH ON BOARD-SHIP
(SEMESTER 3, 4 & 5 IMU AS DISTANCE LEARNING PROGRAM)
ADVANCE B.SC NAUTICAL SCIENCE (IMU) (STIPEND U.S. \$ 200-450)
4 MONTH PREPARATORY POST – SEA TRAINING OBTAIN 2ND MATE COC
COMPLETE 18 MONTHS SEA TIME AS 3RD/2ND NAVIGATING OFFICER
(SALARY BETWEEN U.S. \$ 3500 TO U.S. \$ 5500 MONTH)
6 MONTHS PREPARATORY TRAINING OBTAIN 1ST MATE COC
COMPLETE 18 MONTHS SEA TIME AS 1ST NAVIGATING OFFICER
(SALARY BETWEEN U.S. \$ 5500 TO U.S. \$ 8000 MONTH)
OBTAIN MASTER MODULAR COURSES TO SAIL AS CAPTAIN OF THE SHIP
(SALARY – BETWEEN U.S. \$ 8000 TO U.S. \$ 12000 MONTH)



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RANK : GENERAL STEWARD (GS)

STREAM: ANY DEGREE OR DIPLOMA IN HOTEL MANAGEMENT

RECRUITED CANDIDATES WILL BE AVAILED UP TO 100% ASSISTANCE OF THE EDUCATION LOAN THROUGH OUR BANK TIE-UPS FOR THE MANDATE TRAINING.

TRAINING IS DIVIDED IN TWO PHASES

PHASE 1	PHASE 2
TRAINING FEES : RS 1,00,000/-	TRAINING FEES : RS 2,75,000/-
TRAINING DURATION : 3 MONTHS	TRAINING DURATION : 12 MONTHS
PRE-SEA TRAINING	ON-BOARD SHIP TRAINING
TRAINING REMUNERATION : NIL	TRAINING REMUNERATION : RS. 15,000/Month

PAY BACK TRAINING

Recruited Candidates will be paid the remuneration (stipend) in Phase II On-Board Ship Training, through which they will be able to pay off at least half of the Education Loan. And the remaining will be paid off in the first contract as an cook.

For Example:

- | Phase II On-Board Ship Training is for 09 Months:
 09 Months * Rs. 15,000 / Month as an remuneration (stipend) = Rs. 1, 35,000
- | First Contract as an Asst. Cook will be for 09 Months:
 06 Months * Rs. 60,000 as an salary = Rs. 3, 60,000

Recruited Candidates will be assured to pay off the education loan with a short span of 1.5 years and will be promoted as per the career progression chart & under the guideline of D.G Shipping Govt. of India.

WITHIN A SPAN OF 4 YEARS, THIS RECRUITED CANDIDATE WILL BE DESIGNATED WITH THE HIGHEST RANK IN THEIR CORE DEPARTMENT WITH THE MINIMUM SALARY OF RS. 1, 50,000 / MONTH



CAREER PROGRESSION

GENERAL STEWARD
SALARY 250 USD TO 400 USD
SECOND COOK
SALARY 500 USD TO 800 USD
COOK
SALARY 800 USD TO 1000 USD
CHIEF COOK
SALARY 1500 USD TO 1800 USD

RANK : DECK / ENGINE RATINGS

STREAM: 10th & 12th

RECRUITED CANDIDATES WILL BE AVAILED UP TO 100% ASSISTANCE OF THE EDUCATION LOAN THROUGH OUR BANK TIE-UPS FOR THE MANDATE TRAINING.

TRAINING IS DIVIDED IN TWO PHASES

PHASE 1	PHASE 2
TRAINING FEES : RS 2,50,000/-	TRAINING FEES : RS 2,50,000/-
TRAINING DURATION : 6 MONTHS	TRAINING DURATION : 9 MONTHS
PRE-SEA TRAINING	ON-BOARD SHIP TRAINING
TRAINING REMUNERATION : NIL	TRAINING REMUNERATION : RS. 15,000/Month

PAY BACK TRAINING

Recruited Candidates will be paid the remuneration (stipend) in Phase II On-Board Ship Training, through which they will be able to pay off at least half of the Education Loan. And the remaining will be paid off in the first contract as an Deck / Engine Rating.

For Example:

- | Phase II On-Board Ship Training is for 09 Months:
09 Months * Rs. 15,000 / Month as an remuneration (stipend) = Rs. 1, 35,000
- | First Contract as an AB / Oiler will be for 09 Months:
06 Months * Rs. 60,000 as an salary = Rs. 3, 60,000

Recruited Candidates will be assured to pay off the education loan with a short span of 1.5 years and will be promoted as per the career progression chart & under the guideline of D.G Shipping Govt. of India.

WITHIN A SPAN OF 4 YEARS, THIS RECRUITED CANDIDATE WILL BE DESIGNATED WITH THE HIGHEST RANK IN THEIR CORE DEPARTMENT WITH THE MINIMUM SALARY OF RS. 1, 50,000 / MONTH



CAREER PROGRESSION

6 Month Pre-Sea Training (GP Rating)
(In Academy Approved BY D.G. Shipping)
As Trainee Wiper on Board Ship for 9 Month
(Stipend U.S. \$ 150-250)
Apply for watching keeping certificate (COP)
Sail as Oiler for 12 to 18 months
(Salary U.S. \$ 450-800)
Pumpman
(Salary U.S. \$ 1000-1200)
After total time of 36 months appear for COC (Engine)
(Salary U.S. \$ 1000-1200)
Can raise up to the Rank of chief engineer
(Salary U.S. \$ 6500-9000)



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Thank You